



Resource Type: **Education & Trainings**

Primary Audience: **Employees**

Education, Training, and Support for Unions

Information For Unions Supporting Members Impacted by Workplace Violence

Unions can play a role in preventing and responding to domestic violence, sexual assault, stalking, and sexual harassment (DVSASSH) by providing education, training, and support to members impacted by workplace violence. This resource provides information on how union members, stewards, and officers can provide support to survivors of violence.

For Members and Families

Make sure your Member Assistance Program and/or Employee Assistance Program includes services for DVSASSH and that union offices have information available about where to refer members for help.

Developing a brochure and a resource directory for members with information about the dynamics of violence and community resources will provide guidance for both members and their families.

For Stewards and Officers

Include information on domestic and sexual violence and stalking in regular steward/delegate training or prepare special workshops for stewards on the workplace issues related to domestic and sexual violence and stalking. Stewards should offer to advocate to help the employee through a crisis, and to encourage the employer to make accommodations. Stewards should also be trained on how to respond to and assist members who are perpetrators of violence, and what to do when both the victim and the perpetrator are members. Properly training union stewards and officers to assist employees when DVSASSH comes to the workplace can make life

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easier for all union members.

Adapted from “Domestic Violence: A Union Issue. A Workplace Training Kit for Unions”, Urban, B.Y. & Wagner, K.C. (2000), San Francisco, CA: Futures Without Violence.

For sample training exercises, presentation templates, and training materials visit our [Workplaces Respond National Resource Center](#).

Workplaces Respond provides technical assistance to workplace stakeholders seeking to better prevent and respond to domestic violence, sexual assault, stalking, and sexual harassment impacting the workplace. Scan this QR code to access the technical assistance request portal.



This project is supported by Grant No. 15JOVW-22-GK-04852-NRCW awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed herein or in any materials herein, are those of the authors and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

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