

# Workplaces Respond

*The Workplace Resource Center (Workplaces Respond) works in partnership with employers, unions, workers, and survivors to create workplaces free from domestic violence, sexual assault, stalking, and harassment. Workplaces Respond provides free resources, consultation, and training curricula to prevent and respond to the impacts of domestic violence, sexual assault, stalking, and sexual harassment in the world of work through culture change aimed at eradicating root causes and risk factors and promoting safety and trauma-informed policy and practice.*

## Our Approach

RECOGNIZE	<p>To develop effective solutions, we first need to clearly define the problem, recognizing that every workplace is a unique ecosystem.</p> <ul style="list-style-type: none"> <li>• We <b>build awareness</b> about the presence and impact of domestic violence, sexual assault, stalking, and sexual harassment in the workplace and the responsibility employers have to provide work environments that promote safety and wellbeing.</li> <li>• We <b>share industry-based data</b> on domestic violence, sexual assault, stalking, and harassment within the world of work and its impact on the workplace.</li> <li>• We <b>provide tools and resources</b> to assess workplace risk and protective factors, employer policy and protocols, existing prevention and response practices, and workplace culture.</li> </ul>
RESPOND	<p>Responding to the impacts of domestic violence, sexual assault, stalking, and sexual harassment requires employers to thoughtfully engage employees as part of the solutions.</p> <ul style="list-style-type: none"> <li>• We provide <b>model policies and protocols</b>, and educational tools that can be easily integrated into existing practices.</li> </ul>

RESPOND	<ul style="list-style-type: none"> <li>• We offer customizable <b>staff education and development programs</b> focused on trauma-informed, survivor-centered support.</li> <li>• We engage employees at all levels to establish interventions that promote safety, trust, and wellness.</li> </ul> <p>We <b>foster relationships</b> between local victim service programs and employers to provide long-term support and expertise when addressing the complex needs of survivors.</p>
PREVENT	<p>Domestic violence, sexual assault, stalking, and sexual harassment is not a new problem and ending it will require a long-term commitment to learning and growth.</p> <ul style="list-style-type: none"> <li>• We offer <b>best practices</b> to prevent domestic violence, sexual assault, stalking, and sexual harassment by investing in measures to improve worker safety and wellbeing.</li> <li>• We provide tools to <b>measure and evaluate</b> culture and progress towards preventing domestic violence, sexual assault, stalking, and sexual harassment in the workplace.</li> </ul>

**We all deserve to work in an environment that promotes respect, dignity, and safety.**

## How We Can Help

### Resources

- Research and Data
- Awareness and Support Materials
- Assessment and Evaluation Tools
- Model Policies and Protocols

### Training Curricula and Courses

- Staff Education and Development
- Trauma-Informed Supervision
- Trauma-Informed, Survivor-Centered Human Resources Practices
- Discussion Guides

Specialized resources and training tools are available for specific industries including:

- Agriculture Industry
- Federal Government
- Healthcare Industry
- Restaurant Industry
- Small Business
- Unions and Worker Centers

- Professional Development Courses

### **Technical Assistance**

- One-on-One Consultation
- Policy and Protocol Review
- Education and Training Program Guidance
- Professional Development Support

*\*reach out to request  
tools for other industries*

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Workplaces Respond provides technical assistance to workplace stakeholders seeking to better prevent and respond to domestic violence, sexual assault, stalking, and sexual harassment impacting the workplace. Scan this QR code to access the Resource Center.



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